3/14/80

THE LABOR MARKET REPORT

S 7495.3

TENNESSEE

A MONTHLY PUBLICATION OF THE TENNESSEE DEPARTMENT OF EMPLOYMENT SECURITY AFFILIATED WITH THE U.S. DEPARTMENT OF LABOR

DATA FOR: DECEMBER 1979 RELEASE DATE: FEBRUARY 1980

State unemployment rate declines. The percentage of unemployed among Tennessee's labor force dropped to 6.0 during December; a slight decline from the previous month's 6.2 percent. The number of workers without jobs dropped from 125,900 during November to 120,900 during December. During December of last year the unemployment rate was 5.7 percent as 112,300 people were jobless.

U. S. unemployment rate unchanged. The nation's unemployment rate remained at 5.6 percent; the same as for December of last year.

Initial claims jump. There was a 21.6 percent increase in the number of initial claims during the month. December saw 51,361 claims filed compared to 42,247 filed during November. The December total is the highest since July 1979.

Benefit check increases; trust fund decreases. The average benefit check issued during December was $74.76; an increase of $1.25 over the previous month as the trust fund declined to $269.6 million; a drop of 12.6 million from November.

Consumer Price Index continues climb. The nation's Consumer Price Index continued its steady rise during December as the All Urban Workers category reached 229.9 while the Urban Wage Earners and Clerical Workers category increased to 230.0. These levels, compared with December of 1978, show an annual increase of 13.3 percent and 13.4 percent, respectively. On an annual average basis, figures provided by the Bureau of Labor Statistics show 1979's average CPI figures to be 11.3 percent (All Urban Consumers), and 11.5 percent (Urban Wage Earners and Clerical Workers), over 1978's average; substantially higher than the 7.8 percent increase for 1978's annual average figures over those for 1977.

Transportation costs increases lead CPI. Unsurprisingly, transportation has shown the greatest increase over the year among the major CPI groups with an 18.2 percent rise from December 1978 to December 1979. Changes within the group varied from a 2.2 percent increase in the cost of used cars to a 52.2 percent increase in the cost of gasoline. Public transportation has shown an increase of 17.9 percent over the year.

Some groups lighter in cost of living crunch. Apparel and upkeep was the major CPI group showing the least annual increase, 5.5 percent, during 1979. Other groups keeping increases 10.0 percent or lower included: entertainment, 6.9 percent; other goods and services, 7.9 percent; and food and beverages, 10.0 percent.

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STATEWIDE

EMPLOYMENT Some 19,800 workers dropped from the state's labor force between mid-November and mid-December, leaving a total of 2,002,100. The number of employed declined by 14,800 during the same period. Total nonagricultural wage and salary employment showed no change over the month, however. The manufacturing sector lost 900 workers during the month as durable goods decreased by 2,500 while nondurable goods gained 1,600. Hardest hit among the manufacturing industries was stone, clay and glass, which lost 700, as did transportation equipment. No manufacturing industry showed a gain this month as all but two suffered losses. The nonmanufacturing sector gained 900 workers during the month. The greatest changes occurred in trade, which gained 3,600 employees, and construction, which lost 2,200 workers.

OVER THE YEAR Tennessee's labor force has grown by 48,900 over the past 12 months while 40,300 more people are employed. Nonagricultural employment has decreased by 11,300 during this period as manufacturing industries accounted for all of the loss with a decrease of 13,500, more than offsetting the increase (2,200) within the nonmanufacturing sector. The trade industries suffered the heaviest losses of the year (12,400) while services recorded the greatest increases (7,700).

UNEMPLOYMENT December's unemployment rate of 6.0 percent was a slight drop from the November rate of 6.2 percent. The current month saw 120,900 unemployed throughout the state, compared with 125,900 unemployed for November. Data for December 1978 shows that 112,300 Tennesseans were unemployed with a rate of 5.7 percent.

HOURS AND EARNINGS Average weekly earnings for Tennessee production workers increased $5.41 (2.4 percent) to $231.01 during the month of December. Both the durable and nondurable goods groups increased because of more overtime worked during the Christmas season. The former increased by $7.53 (3.2 percent) and the latter by $3.80 (1.8 percent). Durable goods industries increased 0.8 hours and seven cents while nondurable goods industries increased 0.4 hours and four cents. The largest increase occurred in the stone, clay and glass industry where the average weekly earnings increased $19.98 (6.7 percent) to $317.09. The major reason for this increase was a 2.5 hours increase in average weekly hours. During this period however, the number of production workers in the state decreased by 1,900 to 392,200.

	Dec. 1979	Nov. 1979	Dec. 1978	Change From Nov. 1979 Net	Change From Nov. 1979 %	Change From Dec. 1978 Net	Change From Dec. 1978 %
Civilian Labor Force	2,002.1	2,021.9	1,953.2	-19.8	- 1.0	+48.9	+2.5
Employment 1/	1,881.2	1,896.0	1,840.9	-14.8	- .8	+40.3	+2.2
Unemployment	120.9	125.9	112.3	- 5.0	- 4.0	+ 8.6	+7.7
Percent of Labor Force	6.0	6.2	5.7	xxx	xxx	xxx	xxx
U. S. Unemployment Rate	5.6	5.6	5.8	xxx	xxx	xxx	xxx

1/ Includes persons involved in labor-management disputes.

HOURS AND EARNINGS OF PRODUCTION WORKERS

	Average Weekly Earnings Dec. 1979	Nov. 1979	Dec. 1978	Average Weekly Hours Dec. 1979	Nov. 1979	Dec. 1978	Average Hourly Earnings Dec. 1979	Nov. 1979	Dec. 1978
All Manufacturing	$231.01	$225.60	$215.47	40.6	40.0	40.2	$5.69	$5.64	$5.36
Durable Goods	241.78	234.25	227.40	41.5	40.7	40.9	5.83	5.76	5.56
Lumber & Wood Products	172.59	170.47	166.78	40.6	40.6	39.0	4.25	4.20	4.02
Furniture & Fixtures	184.34	174.96	161.81	39.9	38.2	38.5	4.62	4.58	4.16
Stone, Clay & Glass	317.09	297.11	318.66	43.2	40.7	45.0	7.34	7.30	7.08
Primary Metal Products	303.24	293.40	320.60	43.0	41.8	43.5	7.22	7.07	7.37
Fabricated Metal Prod.	280.95	259.91	233.24	42.5	42.6	39.6	6.14	6.13	5.89
Machinery, Incl. Elect.	242.28	234.98	232.07	41.3	41.3	41.7	5.81	5.68	5.56
Trans. & Related Prod.	217.36	206.23	197.72	41.0	41.0	40.4	5.20	5.03	4.87
Nondurable Goods	220.99	217.09	206.73	39.8	39.4	39.6	5.55	5.51	5.17
Food & Kindred Prod.	227.88	228.74	222.16	39.8	40.2	40.0	5.60	5.69	5.45
Textile Mill Prod.	185.18	174.10	172.08	39.4	38.1	40.3	4.70	4.61	4.27
Apparel	160.36	154.63	138.65	38.5	37.9	36.2	4.16	4.08	3.83
Paper & Allied Prod.	307.00	294.24	282.71	43.7	42.2	42.9	7.04	7.02	6.59
Chemical & Allied Prod.	310.63	311.58	288.16	39.0	39.1	41.4	7.88	7.82	6.97
Rubber & Plastic Prod.	250.41	240.02	248.21	41.4	40.1	43.6	6.05	5.98	5.72
Leather & Leather Prod.	179.84	181.48	151.58	38.7	38.0	38.1	4.65	4.78	3.98

EMPLOYMENT SECURITY ACTIVITIES

	TOTAL Dec. 1979	TOTAL Nov. 1979	DISADVANTAGED Dec. 1979	DISADVANTAGED Nov. 1979	NON-WHITE Dec. 1979	NON-WHITE Nov. 1979	VETERAN Dec. 1979	VETERAN Nov. 1979
New Applications	14,673	18,454	5,723	6,937	5,621	6,687	1,777	2,209
Testing	1,687	1,821	631	591	511	582	229	214
Enrolled in Training	343	448	269	367	92	170	42	52
Nonagricultural Placements	6,712	6,681	2,766	2,869	1,707	1,945	1,211	1,079
Counseling	2,604	1,787	1,691	1,140	860	572	400	477

ESTIMATED NONAGRICULTURAL EMPLOYMENT (in thousands)

	Dec. 1979	Nov. 1979	Dec. 1978	Net Change Nov. 1979 to Dec. 1979	Net Change Dec. 1978 to Dec. 1979
TOTAL	1,738.3	1,738.3	1,749.6	0	-11.3
Manufacturing	514.2	515.1	527.7	- 0.9	-13.5
Durable Goods	228.5	231.0	240.1	- 2.5	-11.6
Lumber	20.1	20.3	20.1	- 0.2	0
Furniture & Fixtures	24.5	24.6	26.8	- 0.1	- 2.3
Stone, Clay & Glass	15.3	16.0	17.1	- 0.7	- 1.8
Primary Metal Industries	18.1	18.1	19.7	0	- 1.6
Fabricated Metal Products	30.9	31.1	34.1	- 0.2	- 3.2
Nonelectrical Machinery	35.0	35.3	36.2	- 0.3	- 1.2
Electrical Machinery	42.1	42.1	43.9	0	- 1.8
Transportation Equipment	24.1	24.8	24.4	- 0.7	- 0.3
Precision Instr. & Ordnance	7.1	7.1	6.8	- 0.1	+ 0.2
Miscellaneous Manufacturing	11.4	11.6	11.0	- 0.2	+ 0.4
Nondurable Goods	285.7	284.1	287.6	+ 1.6	- 1.9
Foods Products	39.5	39.9	38.7	- 0.4	+ 0.8
Meat Products	8.2	8.4	7.9	- 0.2	+ 0.3
Dairy Products	3.6	3.6	3.6	0	0
Tobacco	2.6	1.6	2.9	+ 1.0	- 0.3
Textile Mills	26.5	26.3	28.4	+ 0.2	- 1.9
Knitting Mills	12.8	12.6	13.6	+ 0.2	- 0.8
Yarn & Thread Mills	1.7	1.7	2.3	0	- 0.6
Apparel	73.7	74.0	75.1	- 0.3	- 1.4
Paper	16.9	17.3	16.4	- 0.4	+ 0.5
Printing & Publishing	26.2	25.8	26.2	+ 0.4	0
Chemicals	57.5	57.1	57.0	+ 0.4	+ 0.5
Ind. Inorganic & Organic Chem.	22.9	22.8	22.4	+ 0.1	+ 0.5
Petroleum Refining, Etc.	.9	.9	.9	0	0
Rubber	21.4	20.7	22.8	+ 0.7	- 1.4
Leather	20.5	20.5	19.2	0	+ 1.3
Nonmanufacturing	1,224.1	1,223.2	1,221.9	+ 0.9	+ 2.2
Mining	10.1	10.1	10.2	0	- 0.1
Construction	93.7	95.9	91.1	- 2.2	+ 2.6
Trans., Comm. & Pub. Utilities	83.2	83.4	83.4	- 0.2	- 0.2
Trade	475.5	471.9	487.9	+ 3.6	-12.4
Wholesale Trade	105.9	105.2	104.6	+ 0.7	+ 1.3
Wholesale Durable Goods	62.1	62.3	61.8	- 0.2	+ 0.3
Wholesale Nondurable Goods	43.8	42.9	42.8	+ 0.9	+ 1.0
Retail Trade	269.6	266.7	281.3	+ 2.9	-11.7
Retail General Merchandise	44.8	41.6	48.3	+ 3.2	- 3.5
Finance, Insurance & Real Estate	74.8	74.7	73.1	+ 0.1	+ 1.7
Banking	24.7	24.6	24.1	+ 0.1	+ 0.6
Insurance Carriers	19.2	19.1	18.8	+ 0.1	+ 0.4
Services	276.3	276.4	268.6	- 0.1	+ 7.7
Government	312.5	312.8	309.5	- 0.3	+ 2.9
Federal	66.7	66.8	66.4	- 0.1	+ 0.3
State and Local	245.8	246.0	243.1	- 0.2	+ 2.7

CHATTANOOGA SMSA

EMPLOYMENT Nonagricultural wage and salary employment in the Chattanooga SMSA decreased by 100 workers between mid-November and mid-December. An indefinite layoff of 300 in fabricated metal products was a primary cause for the net loss in employment among the durable goods industries. No other manufacturing industry showed a change greater than 200. In the meantime, nonmanufacturing employment did not register a change in total employed and had relatively little overall activity within the sector.

OVER THE YEAR Nonagricultural wage and salary employment subsided by 1,100 or 0 7 percent over the past 12 months. Layoffs in fabricated metal products, primary metals, retail trade and textile mills accounted for the major part of the overall employment decrease. Food products, mining, wholesale trade, finance insurance and real estate increased employment in the area. Nonagricultural wage and salary employment now stands at 167,900 compared to 169,000 a year ago.

UNEMPLOYMENT As of mid-December was 11,900 or 6.2 percent of a labor force of 191,900 as compared with 13,000 or 6.7 percent of a labor force of 192,900 as compared with 9,700 or 5.2 percent of a labor force of 186,700 in December 1978.

HOURS AND EARNINGS The average weekly earnings for Chattanooga production workers increased to $242.94 (2.4 percent) for the month of December and and the average weekly hours increased one half hour to 41.6. Both durable and nondurable goods increased in both average weekly hours and average weekly earnings. The former increased from 42.0 to 42.6 and from $264.60 to $277.33 (4.8 percent), while the latter increased from 40.3 to 40.7 and from $212.78 to $213.27. The largest change came in fabricated metal products which increased in average weekly earnings from $302.87 to $342.45 (13.1 percent) largely due to an increase in the average weekly hours from 42.3 to 45.0. This was partially offset by a decrease in the average weekly earnings for nonelectrical machinery products which fell from $291.29 to $284.60. The average weekly hours also dropped, going from 45.8 to 44.4.

LABOR FORCE SUMMARY (in thousands)

	Dec. 1979	Nov. 1979	Dec. 1978	Changes From: Nov. 1979 Net	Nov. 1979 %	Dec. 1978 Net	Dec. 1978 %
Civilian Labor Force	191.9	192.9	186.7	-1.0	-.5	+5.2	+2.8
Unemployment	11.9	11.0	9.7	+1.1	+8.5	+2.2	+22.7
Percent of Labor Force	6.2	5.7	5.2	xxx	xxx	xxx	xxx
Total Employment	180.0	179.9	177.0	+.1	+.1	+3.0	+1.7

1/ Includes persons involved in labor-management disputes.

HOURS AND EARNINGS OF PRODUCTION WORKERS

	Average Weekly Earnings Dec. 1979	Nov. 1979	Dec. 1978	Average Weekly Hours Dec. 1979	Nov. 1979	Dec. 1978	Average Hourly Earnings Dec. 1979	Nov. 1979	Dec. 1978
All Manufacturing	$242.94	$237.15	$221.68	41.6	41.1	40.9	$5.84	$5.77	$5.42
Durable Goods	277.33	266.60	242.95	42.6	42.0	40.9	6.51	6.35	5.94
Stone, Clay & Glass	279.28	266.45	249.13	40.3	39.3	39.6	6.93	6.78	6.11
Iron & Steel Foundries	279.88	263.16	267.96	42.2	40.8	44.0	6.49	6.45	6.09
Fab. Metal Prod.	342.45	302.87	264.10	45.0	42.3	39.1	7.61	7.16	6.72
Machinery, Exc. Elect.	284.60	291.29	234.08	44.4	45.8	41.8	6.41	6.36	5.60
Nondurable Goods	213.27	212.78	201.64	40.7	40.3	40.9	5.24	5.28	4.93
Textile Mill Prod.	180.24	187.89	175.14	42.2	42.3	41.6	4.39	4.43	4.21
Knitting Mills	157.21	152.78	141.34	39.8	38.1	38.2	3.95	4.01	3.70
Paper & Allied Prod.	328.66	328.66	300.19	50.1	50.1	47.2	6.56	6.56	6.36
Chemicals & Allied Prod.	294.80	290.74	286.29	40.0	39.8	42.3	7.37	7.30	6.78

ESTIMATED NONAGRICULTURAL EMPLOYMENT (in thousands)

INDUSTRY	Dec. 1979	Nov. 1979	Dec. 1978	Net Change: Nov. 1979 to Dec. 1979	Net Change: Dec. 1978 to Dec. 1979
TOTAL	167.9	168.0	169.0	-0.1	-1.1
Manufacturing	53.4	53.5	55.6	-0.1	-2.2
Durable Goods	23.6	23.9	25.2	-0.3	-1.6
Lumber (except furniture)	.8	.8	.8	0	0
Stone, Clay and Glass	2.6	2.7	2.6	-0.1	0
Primary Metals	4.7	4.6	5.0	+0.1	-0.3
Fabricated Metal Prod.	7.7	8.0	8.6	-0.3	-0.9
Machinery (except elec.)	3.5	3.5	3.5	0	0
All Other	4.3	4.3	4.7	0	-0.4
Nondurable Goods	29.8	29.6	30.4	+0.2	-0.6
Food Products	5.2	5.0	4.8	+0.1	+0.3
Textile Mill Products	11.2	11.0	11.6	+0.2	-0.4
Knitting Mills	2.9	2.8	3.1	+0.1	-0.2
Apparel	1.4	1.4	1.5	0	-0.1
Paper Products	1.2	1.2	1.2	0	0
Printing and Publishing	1.8	1.7	1.8	+0.1	0
Chemicals	5.8	5.9	6.0	-0.1	-0.2
All Other	1.3	1.4	1.5	-0.1	-0.2
Nonmanufacturing	114.5	114.5	113.4	0	+1.1
Mining	1.4	1.4	1.3	0	+0.1
Construction	6.8	6.8	6.9	-0.2	-0.3
Trans., Comm., and Pub. Util.	6.9	6.9	6.7	0	+0.2
Trade	29.8	29.7	31.3	+0.1	-1.5
Wholesale Trade	8.7	8.6	8.4	+0.1	+0.3
Wholesale Durable Goods	5.5	5.4	5.4	+0.1	+0.1
Wholesale Nondurable Goods	3.2	3.2	3.0	0	+0.2
Retail Trade	21.1	21.1	22.9	0	-1.8
Finance, Ins. & Real Estate	9.8	9.8	9.5	0	+0.3
Service	26.0	26.4	26.4	0	0
Government	33.6	33.5	31.3	+0.1	+2.3
Federal	9.7	10.0	10.2	-0.3	-0.5
State and Local	23.9	23.5	23.1	+0.4	+2.8

Includes Hamilton, Marion, Sequatchie Counties, Tennessee and Catoosa, Dade, Walker Counties, Georgia.

EMPLOYMENT SECURITY ACTIVITIES

	TOTAL Dec. 1979	TOTAL Nov. 1979	DISADVANTAGED Dec. 1979	DISADVANTAGED Nov. 1979	NON-WHITE Dec. 1979	NON-WHITE Nov. 1979	VETERAN Dec. 1979	VETERAN Nov. 1979
New Applications	1,224	2,062	461	920	277	593	177	250
Testing	99	194	30	58	31	56	17	31
Enrolled in Training	23	33	16	25	10	10	1	2
Nonagricultural Placement	179	718	211	504	132	356	79	97
Counseling	158	195	116	122	72	73	19	25

KNOXVILLE SMSA

EMPLOYMENT The labor force in the Knoxville SMSA decreased by 2,300 from mid-November to mid-December while the number employed declined by 1,000, settling at 201,000. Estimated nonagricultural employment in the area was 196,200; a reduction of 1,200 from the previous month. Twenty-five percent of this reduction came in the manufacturing sector with all 300 occurring among the durable goods industries. No durable goods industry showed a change over the month. The nonmanufacturing sector lost 900 workers with government (600) being hit the hardest. The only two industries to show a gain came from this sector, however, as trade (300) and finance, insurance and real estate (300) showed slight increases.

OVER THE YEAR Total employment within the Knoxville area has increased by 4,100 over the past year. Meanwhile, nonagricultural employment has diminished by 3,000, with the manufacturing sector and the nonmanufacturing sector sharing the loss with 1,500 each. The apparel industry was hit hardest during the year with a loss of 1,300 workers. No industry in the area showed an increase in employment greater than 300.

UNEMPLOYMENT The Knoxville SMSA experienced a reduction in unemployment over the month with the rate falling from 5.3 percent with 11,400 unemployed in November to 4.8 percent and 10,100 unemployed in December. For December 1978 there were 11,500 unemployed for a rate of 5.5 percent.

HOURS AND EARNINGS The average weekly earnings for the Knoxville production worker increased slightly ($264.54 to $269.34) for the month of December. This was reflected in both durable and nondurable goods which showed increases in both the average weekly earnings and the average weekly hours. The average weekly earnings for durable goods increased 2.8 percent ($294.38 to $302.50) while the average weekly hours increased 0.1 hour to 41.1. Nondurable goods increased 1.9 percent ($246.96 to $251.54) with the average weekly hours increasing from 39.2 to 39.8. The largest change at the published level occurred in apparel products which increased 8.1 percent ($171.44 to $185.33) in average weekly earnings while the average weekly hours increased from 36.4 to 39.1 (7.4 percent).

LABOR FORCE SUMMARY (in thousands)

	Dec. 1979	Nov. 1979	Dec. 1978	Changes From: Nov. 1979 Net	Nov. 1979 %	Dec. 1978 Net	Dec. 1978 %
Civilian Labor Force	211.1	213.4	208.4	-2.3	- 1.1	+2.7	+ 1.3
Unemployment	10.1	11.4	11.5	-1.3	-11.4	-1.4	-12.2
Percent of Labor Force	4.8	5.3	5.5	xx	xxx	xxx	xxx
Total Employment	201.0	202.0	196.9	-1.0	- 0.5	+4.1	+ 2.1

1/ Includes persons involved in labor-management disputes.

HOURS AND EARNINGS OF PRODUCTION WORKERS

	Average weekly Earnings Dec. 1979	Nov. 1979	Dec. 1978	Average weekly Hours Dec. 1979	Nov. 1979	Dec. 1978	Average Hourly Earnings Dec. 1979	Nov. 1979	Dec. 1978
All Manufacturing	$269.34	$264.54	$254.61	40.2	39.9	+1.0	$6.70	$6.63	$6.21
Durable Goods	302.50	294.38	293.14	41.1	41.0	43.3	7.36	7.18	6.77
Stone, Clay & Glass Prod.	291.04	286.44	256.19	43.7	43.4	46.3	6.66	6.60	5.62
Machinery, Exc. Elect.	248.81	249.31	253.00	42.1	42.4	44.0	5.91	5.88	5.75
Nondurable Goods	251.54	246.96	233.44	39.8	39.2	39.7	6.32	6.30	5.88
Food & Kindred Prod.	207.34	205.49	215.75	43.6	42.9	45.8	4.76	4.79	4.61
Textile Mill Prod.	155.62	148.00	159.57	39.8	40.0	40.5	3.91	3.70	3.94
Apparel & Other Tex. Prod.	185.33	171.44	161.25	39.1	36.4	35.8	4.74	4.71	4.56

ESTIMATED NONAGRICULTURAL EMPLOYMENT (in thousands)

INDUSTRY	DECEMBER 1979	NOVEMBER 1979	DECEMBER 1978	Net Change NOVEMBER 1979	Net Change DECEMBER 1978
TOTAL	196.2	197.4	199.2	-1.2	-3.0
Manufacturing	52.7	53.0	54.2	-0.3	-1.5
Durable Goods	15.4	15.7	15.7	-0.3	-0.3
Lumber (except furniture)	1.7	1.8	1.9	-0.1	-0.2
Furniture and Fixtures	.5	.6	.6	-0.1	-0.1
Stone, Clay and Glass	1.0	1.0	1.1	0	-0.1
Machinery (except elec.)	2.5	2.5	2.4	0	+0.1
All Other	9.7	9.8	9.7	-0.1	0
Nondurable Goods	37.3	37.3	38.5	0	-1.2
Food Products	4.6	4.6	4.6	0	0
Textile Mill Products	2.6	2.6	2.8	0	-0.2
Apparel	7.9	7.9	9.2	0	-1.3
Printing and Publishing	1.8	1.8	1.8	0	0
All Other	20.4	20.4	20.1	0	+0.3
Nonmanufacturing	143.5	144.4	145.0	-0.9	-1.5
Mining	1.3	1.3	1.5	0	-0.2
Construction	11.8	12.1	12.6	-0.3	-0.8
Trans., Comm., & Pub. Util.	7.8	7.9	7.7	-0.1	+0.1
Trade	42.2	41.9	42.8	+0.3	-0.6
Wholesale	11.0	11.0	11.2	0	-0.2
Wholesale Durable Goods	6.6	6.6	6.7	0	-0.1
Wholesale Nondurable Goods	4.4	4.4	4.5	0	-0.1
Retail	31.2	30.9	31.6	+0.3	-0.4
Finance, Ins. and Real Estate	8.2	8.2	8.0	0	+0.2
Service	30.5	30.7	30.3	-0.2	+0.2
Government	41.7	42.3	42.1	-0.6	-0.4
Federal	9.1	9.1	9.0	0	+0.1
State & Local	32.6	33.2	33.1	-0.6	-0.5

Includes Anderson, Blount, Knox and Union Counties, Tennessee and all of Oak Ridge.

	TOTAL Dec. 1979	TOTAL Nov. 1979	WOMEN Jan. - Dec. 1979	WOMEN Nov. 1979	NON-WHITE Dec. 1979	NON-WHITE Nov. 1979	VETERANS Dec. 1979	VETERANS Nov. 1979
New Applications	1,621	1,887	657	765	283	320	197	270
Testing	237	303	128	241	50	183	30	58
Enrolled in Training	84	94	73	86	17	49	13	1
Nonagricultural Placement	942	760	382	255	143	91	199	193
Counseling	221	267	103	144	28	59	40	66

MEMPHIS SMSA

EMPLOYMENT Nonagricultural wage and salary employment in the Memphis SMSA was 354,000 in December 1979; a decrease of 200 from November. The seasonal employment increase in retail trade was less than usual and was offset by losses in other industries.

OVER THE YEAR Compared to December 1978, nonagricultural wage and salary employment was 600 lower in December 1979. Employment increases in some industries were offset by the permanent closing of three food processing plants, 2,200 workers on strike, and a smaller than usual seasonal increase in retail trade employment.

UNEMPLOYMENT In December 1979, an estimated 21,400 persons were unemployed; a decrease of 1,800 from November. The unemployment rate decreased from 5.9 percent of the civilian labor force in November to 5.5 percent in December. Compared to December 1978, the number of unemployed persons was 1,900 higher in December 1979. The unemployment rate in December 1978 was 5.2 percent of the civilian labor force.

HOURS AND EARNINGS Memphis production workers took home an average of $8.67 (3.3 percent) a week more than they did last month while working an average of 1.7 (4.2 percent) hours more. Increases in the average weekly earnings and the average weekly hours were noted in both durable and nondurable goods industries. Durable goods increased from $241.16 to $248.87 during December while average weekly hours increased 0.4 hours to 41.0. The average weekly earnings of nondurable goods increased from $283.50 to $291.99 while the average weekly hours increased 0.8 hours to 41.3. The largest gains occurred in the paper products and furniture and fixtures industries. The average weekly earnings for paper products increased from $279.35 to $293.45 (5.0 percent) while furniture and fixtures increased from $154.50 to $168.05 (8.8 percent).

LABOR FORCE SUMMARY (In thousands)

	December 1979	November 1979	December 1978	Changes From: November 1979 Net	November 1979 %	December 1978 Net	December 1978 %
Civilian Labor Force	389.1	390.6	376.1	-1.5	-0.4	+12.8	+3.4
Unemployment	21.4	23.2	19.5	-1.8	-7.8	+ 1.9	+9.7
Percent of Labor Force	5.5	5.9	5.2	--	--	--	--
Total Employment	367.7	367.4	356.8	+0.3	+0.1	+10.9	+3.1

1/ Includes persons involved in labor-management disputes. December 1979: 2,200; November 1979: 2,200; December 1978: 130

ESTIMATED NONAGRICULTURAL EMPLOYMENT (In thousands)

INDUSTRY	December 1979	November 1979	December 1978	Net Change November 1979	Net Change December 1978
TOTAL	354.0	354.2	354.6	-0.2	-0.6
Manufacturing	60.5	61.0	61.2	-0.5	-0.7
Durable Goods	26.4	26.7	27.6	-0.3	-1.2
Lumber (except Furniture)	1.4	1.4	1.5	0	-0.1
Sawmills & Planing Mills	1.7	1.7	1.5	0	+0.2
Furniture and Fixtures	3.8	3.8	3.8	0	0
Fabricated Metal Products	5.4	5.4	5.3	0	+0.1
Nonelectrical Machinery	4.1	4.1	6.1	0	-2.0
Electrical Machinery	2.7	2.7	2.1	0	+0.6
All Other	7.3	7.3	7.0	-0.1	+0.2
Nondurable Goods	34.1	34.3	33.6	-0.2	-1.5
Food Products	9.8	9.7	10.9	+0.1	-1.1
Bakery Products	1.5	1.4	1.8	+0.1	-0.3
Apparel	2.1	2.1	2.1	0	0
Paper Products	6.1	6.2	6.1	-0.1	0
Printing and Publishing	3.6	3.7	3.8	-0.1	-0.2
Chemicals	6.6	6.6	6.5	0	+0.1
All Other	5.9	6.0	6.2	-0.1	-0.3
Nonmanufacturing	293.5	293.2	293.4	+0.3	+2.1
Mining	0.2	0.2	0.1	0	+0.1
Construction	14.1	14.4	13.3	-0.3	+0.8
Trans., Comm. and Pub. Util.	26.1	26.3	25.8	-0.2	+0.3
Trade	93.5	94.6	97.1	+0.9	-1.6
Wholesale	11.3	11.3	11.2	0	+0.1
Wholesale Durable Goods	19.2	19.2	19.3	0	-0.1
Wholesale Nondurable Goods	12.1	12.1	11.9	0	+0.2
Retail	64.2	63.3	66.1	+0.9	-1.9
Finance, Ins., & Real Estate	19.2	19.1	18.8	+0.1	+0.4
Service	69.7	69.8	68.1	-0.1	+1.6
Government	68.7	68.8	68.0	-0.1	+0.7
Federal	17.1	17.2	17.3	-0.1	-0.2
State & Local	51.6	51.6	50.7	0	+0.9

Includes Shelby and Tipton Counties, Tennessee and Crittenden County, Arkansas

HOURS AND EARNINGS OF PRODUCTION WORKERS

	Average Weekly Earnings Dec. 1979	Nov. 1979	Dec. 1978	Average Weekly Hours Dec. 1979	Nov. 1979	Dec. 1978	Average Hourly Earnings Dec. 1979	Nov. 1979	Dec. 1978
All Manufacturing	$271.51	$262.84	$262.29	41.2	40.5	41.9	$6.59	$6.49	$6.26
Durable Goods	248.87	241.16	241.28	41.0	40.6	42.6	6.07	5.94	5.80
Lumber & Wood Products	186.98	194.64	183.82	38.7	39.4	40.4	5.09	4.94	4.55
Furniture & Fixtures	168.05	154.50	148.99	40.3	37.5	38.9	4.17	4.12	3.83
Nondurable Goods	291.99	283.50	280.81	41.3	40.5	42.1	7.07	7.00	6.67
Food & Kindred Products	274.48	275.60	257.67	39.1	40.0	40.9	7.02	6.89	6.30
Paper & Allied Prod.	293.45	279.35	276.48	41.1	39.4	40.9	7.14	7.09	6.76
Chemicals & Allied Prod.	329.69	329.94	326.35	43.9	43.7	45.9	7.51	7.55	7.11

MONTHLY REPORT ON LABOR TURNOVER RATES (Per 100)

	ACCESSION RATES TOTAL Dec. 1979	Nov. 1979	NEW HIRES Dec. 1979	Nov. 1979	SEPARATION RATES TOTAL Dec. 1979	Nov. 1979	QUITS Dec. 1979	Nov. 1979	LAYOFFS Dec. 1979	Nov. 1979
All Manufacturing	1.4	2.0	0.9	1.2	2.6	3.4	0.9	1.1	1.1	1.6
Durable Goods	1.8	2.7	1.1	1.7	3.0	3.2	1.1	1.3	1.1	1.1
Lumber	1.0	1.4	0.9	1.4	3.6	4.4	1.6	1.7	1.5	2.2
Furniture	3.3	2.6	2.3	1.1	3.1	3.5	1.6	1.9	0.6	0.3
Nonelectric Machinery	0.6	1.0	0.4	0.8	1.7	1.5	1.0	0.6	0.3	0.6
Nondurable Goods	1.2	1.4	0.7	0.9	2.3	3.6	0.7	0.9	1.0	2.1
Food	1.1	0.5	0.9	0.5	3.2	1.9	0.7	1.1	2.0	0.3
Paper	1.1	1.1	0.8	0.7	1.3	7.5	0.2	1.1	0.7	5.6
Chemicals	0.3	1.1	0.3	0.7	2.0	1.5	0.6	0.6	1.1	0.2

EMPLOYMENT SECURITY ACTIVITIES

	TOTAL Dec. 1979	Nov. 1979	DISADVANTAGED Dec. 1979	Nov. 1979	VETERANS Dec. 1979	Nov. 1979	YOUTHS Dec. 1979	Nov. 1979
New Applications	1,723	1,478	1,488	1,216	1,246	1,175	188	176
Testing	158	87	66	18	103	40	33	13
Enrolled in Training	20	86	28	84	19	63	2	0
Nonagricultural Placements	436	488	287	298	344	392	112	91
Counseling	234	225	206	180	218	188	16	24

NASHVILLE SMSA

EMPLOYMENT Nonagricultural wage and salary employment showed a drop of 2,400 in the Nashville SMSA from mid-November to mid-December. Manufacturing accounted for most of the decline as 2,000 fewer workers were employed in that sector. Further, durable goods, which lost 1,800 employees, accounted for most of the manufacturing loss with the all other durable goods category suffering the greatest loss, 1,400. There was little change among the nondurable goods industries as they lost a total of 200. The nonmanufacturing sector was relatively stable with a total loss of 400. Trade, which gained 400, showed the greatest change over the month.

OVER THE YEAR Total nonagricultural employment declined by 5,500 over the past 12 months. Manufacturing lost 3,400 workers as durable goods dropped 2,900 and nondurable goods lost 500. The all other durable goods category was the biggest loser among manufacturing industries over the year with 1,800 fewer employees. The nonmanufacturing sector dropped 2,100 during the year, as the trade industry lost 3,100. Government employment increased by 1,000 during the period.

UNEMPLOYMENT The Nashville area unemployment rate rose to 4.8 percent by mid-December; up from the previous month's 4.4 percent. December saw 19,600 unemployed of a labor force of 408,800 compared with 17,900 unemployed of a labor force of 409,300 during November.

HOURS AND EARNINGS Overall, Nashville production workers saw little change in their average weekly earnings ($247.46 to $248.26) in December and the average weekly hours showed no change (40.5). Durable goods increased slightly from $257.11 to $260.94 and nondurable goods decreased from $236.64 to $234.00. The average weekly hours reflect these changes with an increase for durable goods (40.3 to 40.9) and a decrease for nondurable goods (40.8 to 40.0). Both published industries showed declines (4.6 percent for food and 4.0 percent for printing) but these were offset by increases in nonpublished industries to affect almost no change overall.

LABOR FORCE SUMMARY (in thousands)

N	Dec. 1979	Nov. 1979	Dec. 1978	Changes From: Nov. 1979 Net	Nov. 1979 %	Dec. 1978 Net	Dec. 1978 %
Civilian Labor Force	408.8	409.3	404.7	-0.5	-0.1	+4.1	+ 1.0
Unemployment	19.6	17.9	17.5	+1.7	+9.5	+2.1	+12.0
Percent of Labor Force	4.8	4.4	4.3	xx	xx	xx	xx
Total Employment	389.2	391.4	387.2	-2.2	-0.6	+2.0	+ 0.5

1/ Includes persons involved in labor-management disputes.

HOURS AND EARNINGS OF PRODUCTION WORKERS

N	Average Weekly Earnings Dec. 1979	Nov. 1979	Dec. 1978	Average Weekly Hours Dec. 1979	Nov. 1979	Dec. 1978	Average Hourly Earnings Dec. 1979	Nov. 1979	Dec. 1978
All Manufacturing	$248.26	$247.46	$240.85	40.5	40.5	41.4	$6.11	$6.11	$5.82
Durable Goods	260.94	257.11	261.84	40.9	40.3	42.3	6.38	6.38	6.19
Nondurable Goods	234.00	236.64	219.47	40.0	40.8	40.2	5.85	5.80	5.46
Food & Kindred Prod.	263.42	276.08	244.90	39.2	40.8	40.8	6.72	6.76	6.00
Printing & Publishing	256.61	267.34	249.83	39.6	42.1	41.5	6.48	6.35	6.02

ESTIMATED NONAGRICULTURAL EMPLOYMENT (in thousands)

N INDUSTRY	Dec. 1979	Nov. 1979	Dec. 1978	Net Change Nov. 1979 To Dec. 1979	Net Change Dec. 1978 To Dec. 1979
TOTAL	353.0	355.4	358.5	-2.4	-5.5
Manufacturing	78.7	80.7	82.1	-2.0	-3.4
Durable Goods	39.0	40.8	41.9	-1.8	-2.9
Lumber (except furniture)	1.5	1.7	1.6	-0.2	-0.1
Furniture and Fixtures	4.0	4.0	4.0	0	0
Fabricated Metal Products	6.6	6.5	6.9	+0.1	-0.3
Machinery	10.6	10.6	11.1	0	-0.5
Transportation	9.1	9.4	9.5	-0.3	-0.4
All Other	7.2	8.6	9.0	-1.4	-1.8
Nondurable Goods	39.7	39.9	40.2	-0.2	-0.5
Food Products	6.7	6.7	6.7	0	0
Textile Mill Products	1.4	1.4	1.4	0	0
Apparel	5.2	5.4	5.0	-0.2	+0.2
Printing and Publishing	10.7	10.5	10.5	+0.2	+0.2
Petroleum and Rubber	4.0	4.1	4.4	-0.1	-0.4
Leather	4.8	4.8	5.3	0	-0.5
All Other	6.9	7.0	6.9	-0.1	0
Nonmanufacturing	274.3	274.7	276.4	-0.4	-2.1
Construction	21.1	21.4	21.9	-0.3	-0.8
Trans., Comm. & Public Util.	19.5	19.5	19.2	0	+0.3
Trade	79.4	79.0	80.5	+0.4	-1.1
Wholesale	21.8	21.7	22.5	+0.1	-0.7
Wholesale Durable Goods	14.4	14.4	14.6	0	-0.2
Wholesale Nondurable Goods	7.4	7.3	7.9	+0.1	-0.5
Retail	57.6	57.3	58.0	+0.3	-0.4
Finance, Ins., & Real Estate	22.6	22.6	22.2	0	+0.4
Service and Miscellaneous	66.7	67.0	66.6	-0.3	+0.1
Government	65.0	65.2	64.0	-0.2	+1.0
Federal	8.4	8.3	8.7	+0.1	-0.3
State and Local	56.6	56.9	55.3	-0.3	+1.3

EMPLOYMENT SECURITY ACTIVITIES

N	TOTAL Dec. 1979	TOTAL Nov. 1979	DISADVANTAGED Dec. 1979	DISADVANTAGED Nov. 1979	NON-WHITE Dec. 1979	NON-WHITE Nov. 1979	VETERAN Dec. 1979	VETERAN Nov. 1979
New Applications	2,762	3,296	860	1,027	744	1,018	352	433
Testing	206	109	34	17	18	22	18	9
Enrolled in Training	307	115	16	12	6	7	5	1
Nonagricultural Placements	1,252	1,108	429	404	410	389	289	203
Counseling	473	505	233	281	147	218	114	128

TRI-CITIES SMSA

EMPLOYMENT Nonagricultural wage and salary employment increased by 1,200 during the period November 1979 to December 1979. Manufacturing decreased by 200. Durable goods increased by 100 jobs while nondurable goods decreased by 300 jobs. Metal products, which lost 300 workers, was the only industry with a change greater than 100. Nonmanufacturing employment increased by 1,400 jobs as every industry within the sector, with the exception of construction, which lost 300 workers, showed an increase. Most of the increase occurred in trade, which gained 1,200 employees.

OVER THE YEAR Compared with one year ago, nonagricultural wage and salary employment increased by 1,800 workers. Decreased employment in durable goods (200) and in nondurable goods (1,300) permitted manufacturing a total loss of 1,500. Furniture and fixtures which lost 800 workers showed the biggest change among manufacturing industries. Nonmanufacturing employment increased by 3,300 with government showing the largest increase, 1,600. Seven industrial segments expanded employment and seven reduced employment over the past 12 months.

UNEMPLOYMENT Unemployment as of mid-December was 9,000 or 5.1 percent of a labor force of 178,200, compared with 9,800 or 5.5 percent of a labor force of 178,300 as of mid-November. One year ago unemployment was 8,700 or 5.1 percent of a labor force of 171,700.

LABOR FORCE SUMMARY (In thousands)

	Dec. 1979	Nov. 1979	Dec. 1978	Changes From: Nov. 1979 Net	Nov. 1979 %	Dec. 1978 Net	Dec. 1978 %
Civilian Labor Force	178.2	178.3	171.7	- .1	- .1	+ 6.5	+ 3.8
Unemployment	9.0	9.8	8.7	- .8	- 8.2	+ .3	+ 3.4
Percent of Labor Force	5.1	5.5	5.1				
Total Employment	169.2	168.5	163.0	+ .7	+ .4	+ 6.2	+ 3.8

1/ Includes persons involved in labor-management disputes.

LABOR FORCE SUMMARY (In thousands)

	TENNESSEE PORTION			VIRGINIA PORTION		
	Dec. 1979	Nov. 1979	Dec. 1978	Dec. 1979	Nov. 1979	Dec. 1978
Civilian Labor Force	139.1	139.3	134.8	39.1	39.0	36.9
Unemployment	6.8	7.6	6.8	2.2	2.2	1.9
Percent of Labor Force	4.9	5.5	5.0	5.6	5.6	5.1
Total Employment	132.3	131.7	128.0	36.9	36.8	35.0

ESTIMATED NONAGRICULTURAL EMPLOYMENT (In thousands)

INDUSTRY	Dec. 1979	Nov. 1979	Dec. 1978	Net Change: Nov. 1979	Dec. 1978
TOTAL	137.8	136.6	136.0	+ 1.2	+ 1.8
Manufacturing	54.3	54.5	55.8	- .2	- 1.5
Durable Goods	21.3	21.4	21.5	- .1	- .2
Lumber & Wood Products and Furniture & Fixtures	1.9	1.9	2.7	0	- .8
Stone, Clay and Glass	2.0	2.0	2.1	0	- .1
Primary Metals & Fabricated Metal Products	5.4	5.1	5.0	+ .3	+ .4
All Other Durable Goods	11.0	11.4	10.8	- .4	+ .2
Nondurable Goods	32.8	33.1	34.1	- .3	- 1.3
Food Products	3.1	3.2	3.3	- .1	- .2
Textile Mill Products	21.8	21.9	22.9	- .1	- 1.1
Apparel	4.4	4.5	4.5	- .1	- .1
Paper & Allied Products and Printing & Publishing	3.4	3.3	3.3	+ .1	+ .1
All Other Nondurable Goods	0.1	0.2	0.1	- .1	0
Nonmanufacturing	83.5	82.1	80.2	+ 1.4	+ 3.3
Construction	7.9	8.0	7.4	- .1	+ .5
Trans., Comm., & Public Util.	6.0	5.9	5.9	+ .1	+ .1
Trade	25.5	25.3	24.4	+ 1.2	+ 1.1
Wholesale	4.0	3.9	3.8	+ .1	+ .2
Retail	20.5	21.4	20.6	+ .1	- .1
Finance, Ins., & Real Estate	4.3	4.4	4.0	- .1	+ .3
Services	19.5	19.4	19.1	+ .1	+ .4
Government	21.9	21.7	20.3	+ .2	+ 1.6
All Other Nonmanufacturing	.1	.1	.1	0	0

Includes Washington, Carter, Unicoi, Sullivan, and Hawkins Counties in Tennessee and Washington and Scott Counties and Bristol City in Virginia.

ESTIMATED NONAGRICULTURAL EMPLOYMENT (In thousands)

INDUSTRY	TENNESSEE PORTION Dec. 1979	Nov. 1979	Dec. 1978	VIRGINIA PORTION Dec. 1979	Nov. 1979	Dec. 1978
TOTAL	108.9	107.7	109.0	28.9	28.9	27.0
Manufacturing	44.5	44.7	46.1	9.8	9.8	9.7
Durable Goods	16.2	16.1	16.5	5.3	5.3	5.0
Lumber & Wood Products and Furniture & Fixtures	1.4	1.4	2.1	.5	.5	.6
Stone, Clay and Glass	1.7	1.7	2.0	.3	.3	.3
Primary Metals and Fabricated Metal Products	4.0	3.7	3.7	2.4	2.4	2.2
All Other Durable Goods	9.1	9.3	8.7	2.1	2.1	2.1
Nondurable Goods	28.3	28.6	29.6	4.5	4.5	4.7
Food Products	1.4	1.5	1.8	1.7	1.8	1.7
Textile Mill Products	20.7	20.8	21.6	.4	.4	.3
Apparel	2.7	2.7	2.8	1.7	1.8	1.8
Paper & Allied Products and Printing & Publishing	3.7	3.8	3.8	.5	.5	.5
All Other Nondurable Goods	15.8	15.8	15.0	.4	.4	.4
Nonmanufacturing	64.4	63.0	62.9	19.1	19.1	17.3
Construction	6.6	6.8	6.0	1.3	1.4	1.4
Trans., Comm., & Public Util.	4.8	4.8	4.8	1.2	1.1	1.0
Trade	19.4	18.3	18.9	7.1	7.0	6.5
Wholesale	3.2	3.9	4.0	1.8	1.8	1.5
Retail	16.2	14.4	14.9	5.3	5.2	5.0
Finance, Ins., & Real Estate	3.1	3.2	3.1	1.0	1.0	.9
Services	15.0	13.1	12.9	3.5	3.5	2.8
Government	15.4	15.7	15.4	3.0	3.0	4.4
All Other Nonmanufacturing	.1	0	.1	.1	.1	.1

Includes Washington, Carter, Unicoi, Sullivan, and Hawkins Counties in Tennessee and Washington and Scott Counties and Bristol City in Virginia.

EMPLOYMENT SECURITY ACTIVITIES

	TOTAL Dec. 1979	TOTAL Nov. 1979	DISADVANTAGED Dec. 1979	DISADVANTAGED Nov. 1979	NON-WHITE Dec. 1979	NON-WHITE Nov. 1979	VETERAN Dec. 1979	VETERAN Nov. 1979
New Applications	1,043	1,499	438	634	35	51	144	170
Testing	87	141	23	39	10	11	10	20
Enrolled in Training	94	146	29	59	12	8	8	15
Nonagricultural Placement	305	375	73	120	10	14	44	106
Counseling	69	141	43	89	7	14	11	5

CONSUMER PRICE INDEX

CONSUMER PRICE INDEXES FOR ALL URBAN CONSUMERS AND URBAN WAGE EARNERS AND CLERICAL WORKERS
U. S. CITY AVERAGE (1967=100)
DECEMBER 1979

	ALL URBAN CONSUMERS					URBAN WAGE EARNERS AND CLERICAL WORKERS				
	Index Dec. 1979	Unadjusted percent change to Dec. 1979 from Dec. 1978	Unadjusted percent change to Dec. 1979 from Nov. 1979	1979 average Index	1979 average Percent change from 1978	Index Dec. 1979	Unadjusted percent change to Dec. 1979 from Dec. 1978	Unadjusted percent change to Dec. 1979 from Nov. 1979	1979 average Index	1979 average Percent change from 1978
ALL ITEMS	229.9	13.3	1.1	217.4	11.3	230.0	13.4	1.1	217.7	11.5
ALL ITEMS (1957-59=100)	267.4	-	-	252.9	-	267.4	-	-	253.2	-
FOOD AND BEVERAGES	235.5	10.0	1.0	228.5	10.8	235.7	10.1	1.1	228.7	10.9
HOUSING 1/	243.6	15.2	1.2	227.6	12.2	243.6	15.3	1.2	227.5	12.3
APPAREL AND UPKEEP	172.2	5.5	0.3	166.6	4.4	171.4	5.0	0.1	166.4	4.3
TRANSPORTATION	227.7	18.2	1.2	212.0	14.3	228.3	18.2	1.2	212.8	14.5
MEDICAL CARE	250.7	10.1	1.1	239.7	9.3	251.7	10.4	1.0	240.1	9.4
ENTERTAINMENT 1/	193.4	6.9	0.3	188.5	6.7	191.5	5.8	- 0.3	187.6	6.5
OTHER GOODS AND SERV. 1/	204.0	7.9	0.5	196.7	7.3	203.0	7.7	0.5	196.3	7.2
SPECIAL GROUPS:										
COMMODITIES	219.4	13.0	0.9	208.4	11.4	219.4	13.0	0.9	208.7	11.6
SERVICES	249.3	13.7	1.3	234.2	11.0	249.6	13.9	1.2	234.4	11.2
PURCHASING POWER OF THE CONSUMER DOLLAR:										
1967=$1.00	$.435	- 11.8	- 1.1	$.461	- 10.0	$.435	- 11.8	- 0.9	$.460	- 10.2
1957-59=$1.00	$.374	-	-	$.396	-	$.374	-	-	$.396	-

1/ Index series has undergone a change in title and/or definition.

For detailed breakouts of the above categories, contact:

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